

OUR CORE VALUES:

Seek the will of God.

Burcar la voluntad de Dios.

Quality Throughout

Calidad en todo

Everything & Everybody Clean Cut

Todo limpio y todos limpios

Super Friendliness

Súper amigable

A unique WOW in every venture,
every project

Un WOW único en cada

Proyecto en la compania

Build a team spirit

Construye un espíritu de equipo

Build relationships based on
honesty

**Construir relaciones basadas en
la honestidad**

Do more with less

Haz más con menos

Seek the success of others

Busca el éxito de otros

SAFETY:

Health & Hygiene:

An adequate supply of potable water is required at all job sites.

Job foreman's responsibility:

- You should have a marked, dedicated and clean container to use for dispensing potable water
- The container must be equipped with a tap to dispense fresh water.
- The container must have a lid that can be closed to prevent dipping cups into water.
- Never drink directly from the tap.
- Individual drinking cups should be provided. The cups must be stored in a sanitary container. The cups must be disposed of in a trash receptacle.
- Empty the water container each day. Allow the container to dry before using it the next day.
- Never use the container to store tools or anything else at the end of the day.
- Do not store other containers of any sort in the ice in the container—only use to dispense water.



Pitfalls of Side Jobs

1. Conflict of interest
2. The temptation to use company property
3. You are unavailable for overtime
4. Your interest in your primary job takes second place; stopping your growth
5. Your interest in the overall success of the company dwindles
6. You discourage the team
7. Insurance issues can arise
8. Warranty issues can arise
9. The stress on you increases
10. The stress on your family increases

What should I do if I am struggling financially?

1. Write down your monthly expenses.
2. Write down your 40 HR income.
3. Consider where to reducing expenses.
4. If you must work a second job, choose something simple; unrelated to the construction industry.
5. Talk to your boss about it.

IT'S OFFICIAL; WELCOME TO THE TEAM!



Moisés Antenucci, BSE, MSIE
Started Sept 4th, 2018
Operations Manager

**We are glad you're here;
Welcome!**

WORDS FROM DOS:

3- Words we have tried to live by at Clean Cut:

1. Honesty
2. Charity
3. Profit

Honesty—Always tell 100% truth.
Never tell a lie.

Charity—Give what you can.
Look for opportunities to give.

Profit—Take pride in your work.
Work hard, smart, and fast.

May I suggest you practice this at work and at home



JOB PICTURE OF THE WEEK

Sometimes the job is just a little over-demanding.

Miguel Garcia takes the \$10.00 award this week for this picture of him going the extra mile and killing wasps in the roof we are replacing.



Send your funny job-site images to Wayne at: (903) 932 2163

REMINDERS:

6:15 AM

*Josue
Joel
Erick
Servando
Martin*

6:15 AM

Truck Lineup Personnel

6:30 AM

Roofing Crews in General

6:45 AM

Humberto "Chico"

6:45 AM

Carpenters in General

7:00 AM

*Donny
Fernando*

7:00 AM

Painting Crews in General

7:00 AM

Gutter Crew

ANNOUNCEMENTS:

1. All hourly employees must sign in at Yauli's desk
2. AMEX cards are for work related fuel and expenses. A PO# or job # must be included on receipts other than fuel.
3. Please keep trucks clean and organized.
4. Clock in at the right time:
 - a. No overtime at job 706

**** All trucks remain in yard with keys for the weekends from now on—We are power washing them for you.**



WEEKLY PSALMS:

Proverbs 9:9-11

⁹Give instruction to a wise man, and he will be yet wiser: teach a just man, and he will increase in learning.

¹⁰The fear of the LORD is the beginning of wisdom: and the knowledge of the holy is understanding.

¹¹For by me thy days shall be multiplied, and the years of thy life shall be increased.